

**LANCASTER EVANGELICAL FREE CHURCH**  
**Elder Board Retreat SUMMARY**  
**September 20 - 22, 2018**

Attendees: Dan Bailey, Scott Galen, Dan Heller, Gary Hoover, Tony Hunt, Joel Lingenfelter, Corey Mitchell, Tyler Ranck, Ed Scheuerman, Eric Wenger, and Kevin Zook

Corey Mitchell opened in prayer and reflected on the past number of years and marveled at what God has done and how God has led our board. Prior retreat themes were "Next 5 Years" and "Next Steps"; this year, the theme is "The Plan in Action."

*But the noble man makes noble plans, and by noble deeds he stands. - Isaiah 32:8*

*Many are the plans in the mind of a man, but it is the purpose of the LORD that will stand. - Proverbs 19:21*

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**Session I: Tony Sabbatical Debrief**

Tony shared photos from his Israel trip with the elders, as well as other highlights from his sabbatical. His personal study in the Old Testament had grown his desire to go to Israel, and he is excited for how it will enhance his teaching now that he has been there.

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**Session II Part 1: LEFC Ministry Vision**

During his sabbatical, Tony visited other area churches that are similar or slightly larger in size.

Tony summarized by saying that he feels we have a unique place in Northern Lancaster County as a modern worship service with a strong bible teaching emphasis. Generally, it's tough to excel with both worship and preaching but we have a special balance. Our people have energy and joy in worship, with an atmosphere of vitality and authenticity. We hold scripture as the authority in our teaching, and teach on a personal relationship with God. We continue to saturate the vision of missional living among our people in their Oikos. Our calling is to not be satisfied with the 99, and to have the heart of Christ; we want to grow grass not steal sheep.

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**Session II Part 2: Rising Leader Program**

Discussion on revisions to the original rising leader program to reflect how it has changed since inception in 2014.

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**Session III: Project Open Invitation Update**

Joel presented the final construction plans, pricing vs budget, cost reduction options and available contingency, schedule sequence and logistics for discussion and decision. Tony reviewed upcoming plans for the campaign re-launch and vision re-cast. We will discuss plans for presentation to the membership at the November meeting. Four-Week Mini-Campaign to be launched on October 14 to provide key updates and communicate a renewed emphasis on the project. Many people are new to LEFC and haven't heard the plans; also, at the beginning of the campaign, many people responded that they were unsure and/or conservative with their 2019/2020 pledge amounts. This will give an opportunity to pledge more or pledge for the first time.

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**Session IV: Prayer Time for Staff**

On the frontline of the ministry at LEFC is our pastoral leadership team, providing leadership in making disciples. We spent time in prayer over the matters we've discussed during the retreat and for our staff.

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**Other Misc. Items**

Fred Eberly will be transitioning from non-sitting elder to sitting elder for the remainder of this term, to fill the vacancy from Shawn Reinfried

Respectfully submitted, Ann Unruh, Executive Administrator  
From official minutes by: Tyler Ranck, Secretary