

**LANCASTER EVANGELICAL FREE CHURCH**  
**Elder Board Meeting SUMMARY**  
**January 8, 2019**

Attendees: Fred Eberly, Scott Galen, Dan Heller, Gary Hoover, Tony Hunt, Joel Lingenfelter, Corey Mitchell, Tyler Ranck, Ed Scheuerman, Eric Wenger, and Kevin Zook. Absent: Dan Bailey Guest: Matt Sowada

**Creating Space, Expecting Harvest Update by Joel**

- We have submitted paperwork and are on the agenda for January 23 for the Planning Commission to approve our plan; once approved, we will submit to the Board of Supervisors for approval on February 20.
- We are still working on finalizing our loan documents and looking to close the loan with CIF prior to the February 8 rate lock expiration.

**Senior Pastor Report by Tony**

- Tyler Morris's transition to full-time leadership is going well.
- Corey and Tony have been working to bring greater clarity regarding who is qualified to do biblical teaching in the church and will be proposing an update to the position paper. The goal is to provide greater clarity, not to change any theological position.
- The January 27 Congregational Gathering will be a celebration of "God Stories", with worship, scripture reading, and time to acknowledge and remember what God has done.
- The February 10 groundbreaking service will be immediately following second service.

**Sabbatical Report by Matt Sowada**

Matt and Robyn were incredibly blessed and thankful for the gift of sabbatical. Matt was humbled to receive this 3-month investment in him to recharge, reconnect and come back ready, and he feels that he was able to accomplish the purpose. The Sowadas were able to get out of town, disconnect, and spend intentional time together as family. Matt shared highlights of their time.

**Pastoral Care**

- Matt presented the vision for moving forward with Pastoral Care, focusing on equipping others to lead and serve (not just Matt) by recruiting and training those gifted in various areas of care.
- Randy Hunt has served as an interim pastor during Tony and Matt's sabbaticals and has done a tremendous job fitting in with the staff and providing great support using his years of pastoral experience. Joel and Matt would like to offer him a part-time position to continue with the staff.
- The Elder Board approved the additional expenditure of a part-time Pastoral Care position and they affirmed the hire of Randy Hunt for that position. They also approved a housing allowance for tax purposes for Randy. (Tony was not in the room for this discussion or vote.)

Respectfully submitted, Ann Unruh, Executive Administrator  
From official minutes by: Tyler Ranck, Secretary

*Note: By nature of the role of the elder board, certain conversations are confidential and cannot be reported publicly. These items are not included in the summaries.*

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