

LANCASTER EVANGELICAL FREE CHURCH
Elder Board Meeting SUMMARY
February 5, 2019

Attendees: Dan Bailey, Scott Galen, Fred Eberly, Dan Heller, Gary Hoover, Tony Hunt, Joel Lingenfelter, Corey Mitchell, Tyler Ranck, Ed Scheuerman, Eric Wenger and Kevin Zook. Guest: Rising Leader Craig Peters

Nominating Committee Recommendations

There were no concerns about any of the names proposed by the Nominating Committee. Corey will move ahead with contacting the initial sitting elder and non-sitting elder candidates. Our prayer is for the men to have discernment in their decision.

Employee Policy Manual Updates

The Elder Board discussed proposed revisions to the Employee Policy Manual and voted to approve those revisions.

Elder Handbook

Discussed items to be added to update the Elder Handbook.

Creating Space Expecting Harvest

- The construction disruption is “Joyfully Flexible, Future Focused”
- A modular was able to be moved which will result in less ABF interruption
- Construction will start with grading the office pad and then the new parking lot
- Kid-Min will be one of the last parts to keep disruption to a minimum
- Towards the end of construction, ABFs may need to take a short break
- Traffic flow will need re-evaluated
- We need to obtain final approvals at the Board of Supervisors meeting on February 20
- We are working on the final paperwork with CIF, and they have agreed to hold the interest rate lock

Senior Pastor Report

On February 20, the PLT will spend the day working through the Leadership Pipeline strategy to define the process by which male and female leaders at LEFC will be developed.

Respectfully submitted, Ann Unruh, Executive Administrator
From official minutes by: Tyler Ranck, Secretary

Note: By nature of the role of the elder board, certain conversations are confidential and cannot be reported publicly. These items are not included in the summaries.