

**LANCASTER EVANGELICAL FREE CHURCH**  
**Elder Board Meeting SUMMARY**  
**November 3rd, 2020**

Attendees: Tom Daly, Fred Eberly, Dave Cox, Art Horn, Tony Hunt, Kevin Zook, Joel Lingenfelter, Chip Mershon, Tyler Ranck, Cory Mitchell and Eric Wenger.

Absent: Scott Galen

**Congregational Meeting Review**

Reviewed the agenda for the Congregational Meeting on November 8

**Elder/Staff shepherding relationship clarity – Fred Eberly**

Reviewed the purpose and expectations of the shepherding relationship between elders and staff. Elders should meet monthly, pray for them and their family, pray for their ministry, provide spiritual guidance. Reminder that the elders are not supervisors and do not oversee their ministry.

**Financial Review – Tyler Ranck**

Tyler shared that giving continues to follow the normal pattern, we are a little behind on budget but overall LEFC is doing fine. The elder board makes a motion to the congregation to approve up to a \$500,000 line of credit. This will allow us to hold lower reserves, paying more money towards our debt, saving us money every month on interest expense.

**Senior Pastor Report – Tony Hunt**

- *North Group assessment update* - All interviews are complete including the 360 surveys
- *Jerry Evans update* - Tony shared that mental health issues are becoming more prevalent as the pandemic drags on. Jerry Evans, Executive Director of Liberated Counseling Services, met with the PLT for a healthy discussion. There is a second meeting scheduled for Dec. 9, at which time the staff can receive counsel in how to best serve needs we see developing around us.
- *Christmas Eve Plan*
  - 3 services - 3:00pm, 4:30pm and 6:00pm
  - Tickets will be used

**Update on transition plan for KidMin**

Search team – Tony, Ann, Joel, Julie Zook, Amanda Ranck and Mike Donghia

Respectfully submitted, Ann Unruh, Executive Administrator

From official minutes by Art Horn, Secretary

*Note: By nature of the role of the elder board, certain conversations are confidential and cannot be reported publicly. These items are not included in the summaries.*