

LANCASTER EVANGELICAL FREE CHURCH

Elder Board Meeting

December 1, 2020

Attendees: Dave Cox, Tom Daly, Fred Eberly, Scott Galen, Tony Hunt, Joel Lingenfelter, Chip Mershon, Corey Mitchell, Tyler Ranck, Eric Wenger, and Kevin Zook. Absent: Art Horn

Minister to Children Job Description

Joel presented us with the updated job description for the LEFC Minister to Children and asked for any input or questions from the group.

COVID-19

The elders discussed the parameters for LEFC Covid-related policy decision making.

Financial Report

Giving has not been as strong as earlier in the fall. There has been enough to cover expenses, but the pace has fallen below our giving budget. We'll have a better idea where we stand at the end of December.

Licensing Council

Matt Sowada and Jeff Travis have both pursued their licensing (first step towards ordination) with the EFCA. After completing their required reading and writing a paper, they each had to appear before the district's licensing council for 3 ½ hours to defend their paper on the Statement of Faith. Both represented LEFC very well and were affirmed greatly by the council. The next step is for their license to be approved by the EFCA denomination. With this significant work of licensing, in addition to his additional responsibilities in recent years at LEFC, and because he meets the LEFC requirements of a pastor, Tony and Joel recommend that we change Jeff's title.

The elders approved a motion to bestow Jeff Travis with the title of Pastor, contingent upon the final approval of his license by the denomination.

North Group Assessment

All the work has been completed and the full report will be presented to the Board Leadership Team. The report will then be distributed to the full Elder Board, prior to going over it with the staff.

Senior Pastor Report

- The staff is beginning to prepare for some retirements on the horizon.
- There is a follow-up meeting planned with Jerry Evans to work with staff on how to support mental health issues.
- Our January series will be on the Sermon on the Mount (series name TBD)
- Prior to the January 19 elder meeting with spouses, prepare with your spouse regarding the topic: "What will be important for our people to hear post-Covid?"

Respectfully submitted, Ann Unruh, Executive Administrator

From official minutes by: Tyler Ranck, Treasurer

Note: By nature of the role of the elder board, certain conversations are confidential and cannot be reported publicly. These items are not included in the summaries.