

LANCASTER EVANGELICAL FREE CHURCH
Elder Board Meeting SUMMARY
February 1, 2022

Attendees: Fred Eberly, Tyler Ranck, Chip Mershon, Dave Cox, Ed Scheuerman, Joel Lingenfelter, Scott Galen, Tony Hunt, Tom Daly, Corey Mitchell. Absent: Gary Hoover

Opening Items

- The elders spent time in prayer.

Review of Wednesday meetings

- We reviewed the two Wednesday evenings on “Engaging culture through a biblical lens”. The response to both evenings was overwhelmingly positive. Positives included:
- We discussed opportunities for improvement should we do such evenings again.

Review of elder/rising leader potentials

- The elders spent time discussing 2022-23 candidates for the positions of Elder, Non-Sitting Elder, and Rising Leader.

Missionary support proposal

- **Decision made to give two annual one-time gifts of \$4500 each (\$9000 total) for Zim and Kait Zimmerman’s first two-year term in the Middle East.**
- Ed Scheuerman presented a request for the elder board to consider LEFC supporting Zim & Kait Zimmerman for their first 2-year term.
- The mobilization team did an assessment of the Zimmermans using the mobilization matrix.

Senior Pastor’s report

- Dennis and Lois Steffy have engaged with us on a crisis response team.
- In four weeks, the new staff structure becomes official. The transition is occurring even now. Rod Huber has been a very good hire to take Nelson’s role as he retires.
- There are PLT members who currently have no administrative support. The Elder Board supported a hiring plan presented by Joel.

Admin

- Chip asked if the board is opposed to the ministry partnership team potentially requesting additional budget for providing one-time grants to growing ministries. Tyler recommended using remaining funds in the opportunities to bless fund.

Respectfully submitted,
Ann Unruh, Executive Administrator
From official minutes by Corey Mitchell, Secretary

Note: By nature of the role of the elder board, certain conversations are confidential and cannot be reported publicly. These items are not included in the summaries.