

# NOW HIRING

## Full-Time Position

### Desired character traits/ skills

#### Chemistry

- Highly fun and relational
- Takes the Gospel seriously without taking themselves too seriously
- Ready to settle in with the right church

#### Competence

- Theologically sound and capable of articulating scriptural truth to students and parents
- Proven experience leading and growing a ministry
- Loves team ministry and an all-hands-on-deck attitude toward serving on a pastoral staff
- A track record of practicing sharing Christ in their relational world

#### Character

- Exhibits a thriving marriage (if applicable) and home life centered on Jesus
- Mature enough to earn respect from parents and volunteers
- Exemplifies ministering and living from a grace-based framework



## Director of Student Ministries

Lancaster Evangelical Free Church (LEFC) is seeking a visionary leader for our student ministries department serving approximately 150+ students and their parents every weekend. The right candidate will be joining a pastoral team of eleven leaders and oversee the Assistant Director of Student Ministries, the Administrative Assistant for Student Ministries, and a highly committed team of volunteers.

Please read the complete job description at [www.lefc.net/hiring](http://www.lefc.net/hiring) and prayerfully consider if God is calling you to this ministry role at LEFC. If you have questions, contact Ann Unruh.

**Interested candidates should respond by April 18.** Please send your completed application (found at [www.lefc.net/hiring](http://www.lefc.net/hiring)) and resume to [unruh@lefc.net](mailto:unruh@lefc.net) or to:

Ann Unruh  
LEFC Executive Administrator  
419 Pierson Road  
Lititz PA 17543

### Meet Lancaster Evangelical Free Church

LEFC is a multi-generational regional church located just outside the borough of Lititz. People of all ages come together from various communities in the northern Lancaster County area to worship and serve the King of Kings!

We recently celebrated two milestones, the dedication of expanded ministry space and the

40th anniversary of our church. LEFC began with a small group of people who believed the area needed an Evangelical Free Church, a church that would hold the Word of God in high regard and be a grace-filled place where people could “come as you are.” We have grown to a body of about 1,500 people who love God deeply, study his word, and share not only the gospel but our lives with the people that make up our relational worlds, a group the ancient Greeks identified by the word oikos. The very words of Christ are what unite and mobilize us in our mission to “make disciples of Jesus Christ.” We do this by loving God, loving people, living truth and proclaiming Jesus.

The Lord has blessed us with stable leadership and a growing staff team with low turnover. With the completion of our building expansion, titled Creating Space / Expecting Harvest, our focus is on the harvest of new believers that God will bring. We joyfully anticipate all God will do in and through us for the advancement of the gospel for his glory!

## **Welcome to Lititz**

With a well-preserved small-town culture, Lititz is a treasure spot in the heart of Lancaster County. Boasting a vibrant downtown, Main and Broad Street are lined with unique shops a short walking distance away from beautiful Lititz Springs Park. Lititz offers trendy eateries, pastry shops, a coffee roaster, award winning pubs and more.

Lititz hosts the longest continuously running fourth of July celebration in America, a massive craft fair, the chocolate walk, and countless other events and celebrations throughout the year.

Surrounded by rolling farmland and rooted in rich heritage, it has a steady heartbeat of tradition and history. This blending of old and new is what sets it apart from other small-town destinations; with residents and visitors alike relishing in its timeless and vibrant ambiance. It's no wonder Lititz was voted America's Coolest Small Town.

## Director of Student Ministries Job Description

Title: Director of Student Ministries

Reports to: Executive Pastor

Purpose: The Director of Student Ministries seeks to make disciples of Jesus Christ in our student ministry at LEFC. This will be accomplished by developing, equipping and training volunteer leaders and relationally investing in the lives of students and their parents.

### **Character Traits of the Director of Student Ministries**

A demonstrated heart for God lived out daily through prayer, time in the word, and a solid personal relationship with Jesus.

A leader of leaders. A leader who seeks success by empowering others to do great things to the glory of God.

Administrative leadership. A leader who can think through and plan out the organizational and systemic details of an effective youth ministry, in collaboration with the Assistant Director of Student Ministries.

Team player. A leader who wants to serve as part of a larger team of leaders, supporting the leadership of the elders in carrying out the ministry goals of the church.

Committed to the mission and vision of LEFC with a track record of personal OIKOS evangelism, sharing Christ in their relational world around them.

A shepherd's heart, caring for those they serve.

The desire to grow, develop and mature, both spiritually and professionally.

Fully invested in the ministry of LEFC. It is our expectation that the Director of Student Ministries and their family will be involved in LEFC wherever appropriate.

### **Job Responsibilities of the Director of Student Ministries**

Provide leadership to G56 (fifth & sixth grade), middle school ministry, high school ministry and young adult ministry at LEFC, collaborating with the Assistant Director of Student Ministries in strategic planning and vision casting

Serve as the primary leader for high school and young adult ministries, as well as the primary teacher for high school

Provide oversight to Assistant Director of Student Ministries (whose primary duties involve leadership of middle school ministry), Student Ministries Administrative Assistant, and the leadership of G56

Recruit volunteer leaders for high school Life Groups and other areas of the high school ministry program

Train and develop the Life Group leadership team and equip them to disciple their students

Provide spiritual leadership and shepherding to all students and leaders within the student ministry area of influence

Find creative ways to prepare and assimilate graduates into adult life at LEFC

Plan, prepare and lead annual winter retreat and summer camps

Collaborate with the family ministry team to serve and equip parents and families at LEFC and to bridge gaps between LEFC Kids, LEFC Students and LEFC Adults

Participate in other all-church events as needed

Participate in weekly staff meetings as a member of the Pastoral Leadership Team

Provide leadership over the student ministry budget in conjunction with the Assistant Director of Student Ministries

Other tasks as assigned by the Executive Pastor

### **Requirements for the position**

Bachelor's degree preferred

Good knowledge of scripture and theology. Biblical education preferred

3 or more years' experience serving in a medium to large student ministry context