

## **POSITION LEVELS FOR LEFC:**

- a. Pastor Elder – An elder and a spiritual leader in the church and community.
- b. Pastor – Qualified as an elder, does not sit on the elder board. A spiritual leader in the church and community. Ordained or licensed.
- c. Minister – Mature spiritual leader, not an elder. Licensed.
- d. Director – Leads a specific ministry. May be licensed depending on role.
- e. Assistant Director – Assists in leading a specific ministry. Neither licensed nor ordained.
- f. Administrator, Coordinator, Supervisor, Administrative Assistant, any position not named above. Neither licensed nor ordained.

Pastor Elder – Although being called by the title of Pastor, these men serve both as sitting elders and members of the pastoral staff. Pastor Elders must meet the qualifications of an elder/overseer as identified in Titus 1 and 1 Timothy 3. Although it is the preference of LEFC that a Pastor Elder be ordained, he may also be licensed to ministry. In accordance with the by-laws, no more than one third of the elder board may be made up of Pastor Elders.

Pastor – Men who hold the office of Pastor and meet the scriptural definition of an elder/overseer, but are not members of the elder board (they are effectively non-sitting elders). These men are seen as spiritual leaders in the church and/or community. May be licensed or ordained.

Minister – A staff member (male or female) who exhibits mature spiritual leadership, but does not necessarily meet the biblical qualifications of an elder/overseer. Licensed.

Director – A staff member (male or female) who leads a specific ministry. May be licensed depending on role.

Assistant Director – A staff member (male or female) who assists in the leadership of a specific ministry. Neither licensed nor ordained. This role does not qualify for a housing allowance.

Administrator, Coordinator, Supervisor, Administrative Assistant, Receptionist, Designer or any other title – Men and women who serve professionally in various capacities at LEFC. Neither licensed nor ordained. These roles do not qualify for a housing allowance.